



Mabel's Enterprise Community Interest Company

Safeguarding and Child Protection Policy Statement



Version	Date	Summary of changes to previous version
1.0	1 st September 2020	Full policy statement in advance of commencing partnership with Washwood Heath Academy



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A. Purpose and aim of this Policy Statement

Mabel's Enterprise is a Community Interest Company with a mission to inspire children to build a better world. We use all profits from Mabel's Business to service Mabel's Fund, which finances inspiring extra-curricular programmes for children attending schools located in areas of high child poverty. We are targeting outcomes of improved attendance, improved academic performance and improved mental health.

In order to achieve these outcomes we do interact with children. It is therefore imperative that we ensure the safety and wellbeing of these children, at all times. This Policy Statement makes an overarching and uncompromising commitment to the safety and wellbeing of the children we interact with.

As a rule of thumb, we will adopt the more detailed procedures of our partner school, as we wish to uphold the same standards that apply to teaching staff. If we need to deviate from our partner school's procedures, we will agree this upfront with the school in advance of work commencing.

However, we also have a number of our own procedures, which define how we undertake our own internal activities, such as recruiting the right people and managing allegations. These are referenced within this Policy Statement.

B. Scope of the Policy Statement

This Policy Statement applies to all children under the age of 18. All of our employees and volunteers must agree to uphold this Policy Statement as a formal condition of their contract. This Policy Statement must be upheld at all times, for the full duration of their contract.



C. Context

At Mabel's Enterprise we have a duty of care to the children we interact with. We have based this Policy Statement and our accompanying Procedures on NSPCC's leading practice guidance on safeguarding and child protection.

In England, the Department for Education (DfE) is responsible for child protection. Their key guidance states:

- Everyone who works with children has a responsibility for keeping them safe;
- Everyone who comes into contact with children and families has a role to play in sharing information and identifying concerns.

The Children Act 1989 provides the legislative framework for child protection in England. Key principles established by the Act include:

- The paramount nature of the child's welfare;
- The expectations and requirements around duties of care to children

We have designed our Policy and accompanying Procedures so that we comply with the law and ensure we can deliver the Department for Education's best practice guidance on child protection.

D. Policy Statement

We believe that everyone has a responsibility to promote the welfare of all children and young people, to keep them safe and to practise in a way that protects them.

We are fully committed to anti-discriminatory practice at all times. We give equal propriety to keeping all children and young people safe regardless of their age, disability, gender reassignment, race, religion or belief, sex or sexual orientation.

We are fully committed to supporting the additional needs of all children from minority ethnic groups and disabled children and the barriers they may face, for example with communication or the impact of discrimination.

At Mabel's Enterprise, we will meet our commitment to keeping children safe by:

- Listening to children and respecting them
- Committing to our partner schools' well established safeguarding and child protection procedures
- Where required, ensuring that adequate safeguarding and child protection procedures are in place for all extra-curricular activities facilitated by Mabel's Enterprise, including detailed risk assessments for every activity in the programme
- Making sure that all staff and volunteers understand and follow our partner school's safeguarding and child protection procedures
- Ensuring children, young people and their families know about our safeguarding and child protection policy and what to do if they have a concern



- Building a safeguarding culture where staff, volunteers and children know how they are expected to behave and feel comfortable about sharing concerns

E. Supporting Documents

This Policy should be read in parallel to the following procedures:

- Procedure A – Recruiting the right people to work with children
- Procedure B – Code of conduct
- Procedure C – Managing allegations
- Procedure D – Taking, storing and sharing photographs of children

F. Contact Details

The following person is responsible for safeguarding and child protection in Mabel's Enterprise:

- Matt Henderson, Managing Director and Chief Safety Officer – matt@mabelsenterprise.com

Other contact details for child protection support and advice:

- NSPCC Helpline (08088005000, help@nspcc.org.uk)
- Childline (08001111)

G. Date

This policy statement comes into force from 1st September 2020. It will be reviewed annually, by this date.